ELIMINATE RACIAL INEQUITY IN OUR SPACES

Investigate and uncover the racist policies causing racial inequity.

Admit racial inequity is a problem of bad policy, not bad people.

Figure out who or what group has the power to institute antiracist policy.



Identify racial inequity in all its intersections and manifestations.

Invent or fund antiracist policy that can eliminate racial inequity.

Disseminate and educate about the uncovered racist policy and antiracist policy correctives.

Work with sympathetic antiracist policymakers to institute the antiracist policy.

Deploy antiracist power to compel or drive from power the unsympathetic racist policymakers in order to institute the antiracist policy.

Monitor closely to ensure the antiracist policy reduces and eliminates racial inequity. When policies fail, do not blame the people. Start over and seek out new and more effective antiracist treatments until they work.



Reference: Kendi, I. X. (2019). How to Be an Antiracist. New York: One World. CC BY-NC-SA - BCcampus, Book Club Hub, Fall 2021 - Olaolu Adeleye