STEPS TO BEING ANTIRACIST



l stop using the "l'm not racist" or "l can't be racist" defense of denial.

l admit the definition of racist (someone who is supporting racist policies or expressing racist ideas).

> I accept the course of racist ideas I express (my upbringing inside a nation making us racist)

l struggle for antiracist power and policy in my spaces. I acknowledge the definition of antiracist (someone who is supporting antiracist policies or expressing antiracist ideas).



I struggle to remain at the antiracist intersections where racism is mixed with other bigotries.

I struggle to think with antiracist ideas. Not being fooled by misleading statistics or theories that blame people for racial inequity.

Reference: Kendi, I. X. (2019). *How to Be an Antiracist*. New York: One World. CC BY-NC-SA - BCcampus, Book Club Hub, Fall 2021 - Olaolu Adeleye

