LEARNING OUTCOMES

TO KNOW: Content *(learn)*

***Discuss and describe* key content themes.**

- Unpack and elaborate on the definitions Kendi proposes.
- Discuss the intersectional forms of racism that exist and the implications on individual experiences.
- Gain a greater understanding of critical race theory, intersectionality, and other frameworks that offer context for the multidimensional nature of racism.

***Consider and apply* key learnings to various contexts.**

- Discuss implications of racism both individually and structurally.
- Look at what racism means in the Canadian context.
- Understand what racism means within global structures and systems.
- Connect ideas across multiple contexts, including personal, professional, and pedagogical.

TO BE: Citizenship *(reflect)*

***Recognize and identify* personal steps to become an anti-racist.**

- Gain awareness of individual biases and the impact of our schemas on both our own and others' experiences with racism.

***Engage* openly and authentically.**

- Communicate appropriately for various contexts, audiences, and purposes.
- Facilitate and support others to have conversations about racism.
- Recognize the importance of humility to anti-racism.
- Apply intersectional and transdisciplinary lenses to the multidimensional elements of individual experience.

TO DO: Communication *(apply)*

***Consider and apply* key learnings to various contexts: self, society, and schools (specifically post-secondary education contexts).**

- Plan, design, and facilitate a book club, anti-racism task force, or similar equity, diversity, and inclusion undertaking at your institution.
- Design and facilitate appropriate interventions that reflect an anti-racist approach and a pedagogy for self, society, and schools.

***Apply* learned methodology, frameworks, and techniques.**

- Create brave, safe, ethical spaces that allow for authentic sharing by approaching difficult conversations with generative discourse.
- Effectively incorporate Book Club Hub resources, media, technology tools, and approaches to enhance communication and increase participants' scope and understanding of the topics discussed.